



EXECUTIVE HEALTH AND SAFETY POLICY STATEMENT

Letter from Management

Tulsa Inspection Resources, LLC (“TIR”) will strive to provide a safe work environment for all its employees, subcontractors, and clients. Safe working conditions are achieved through efficient communication, thorough hazards analysis and continuous training. In addition, TIR will adhere to all regulatory requirements (state, federal, and local), and where these regulations are insufficient, will work to maintain best-industry practices.

TIR believes that all injuries are preventable; therefore, we will continually strive to prevent injuries from occurring. Management also recognizes that every employee share in the responsibility for safety on the job; consequently, safe work practices and timely reporting of incidents and potential accidents (i.e., near misses and unsafe conditions) are a condition of employment. Written EHS goals will be established annually and communicated with employees, these goals will be tracked throughout the year and progress communicated as needed.

Everyone is encouraged to provide suggestions and establish high personal goals for eliminating accidents and injuries. Participation in the meetings to discuss the safety aspects of each assignment is mandatory. If the source of a hazard cannot be eliminated, the use of special procedures, safety devices, or protective equipment and clothing must be utilized to reduce the exposure potential; if these measures cannot sufficiently reduce the potential for harm, then the job will not be performed.

TIR will take a **PROACTIVE APPROACH** to conducting the safety and health program. Incidents and near misses will be investigated, and the pertinent information that is uncovered during the investigation will be distributed or discussed during the following safety meeting. Please refer to the Accident Investigation section for further detail.

Jeff English
President

Mitch Wade
EH&S Director